



THE FUTURE OF WORK IN INDONESIA

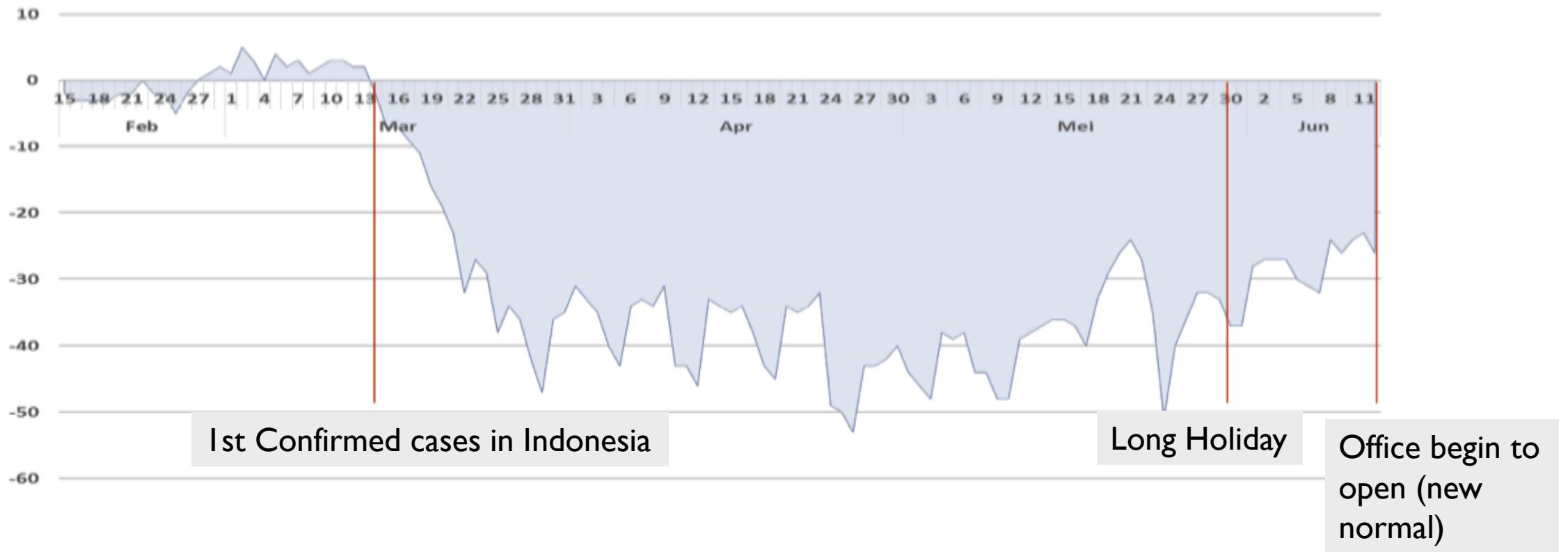
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PANDEMIC, MOBILITY AND CHANGE OF WORK LANDSCAPE

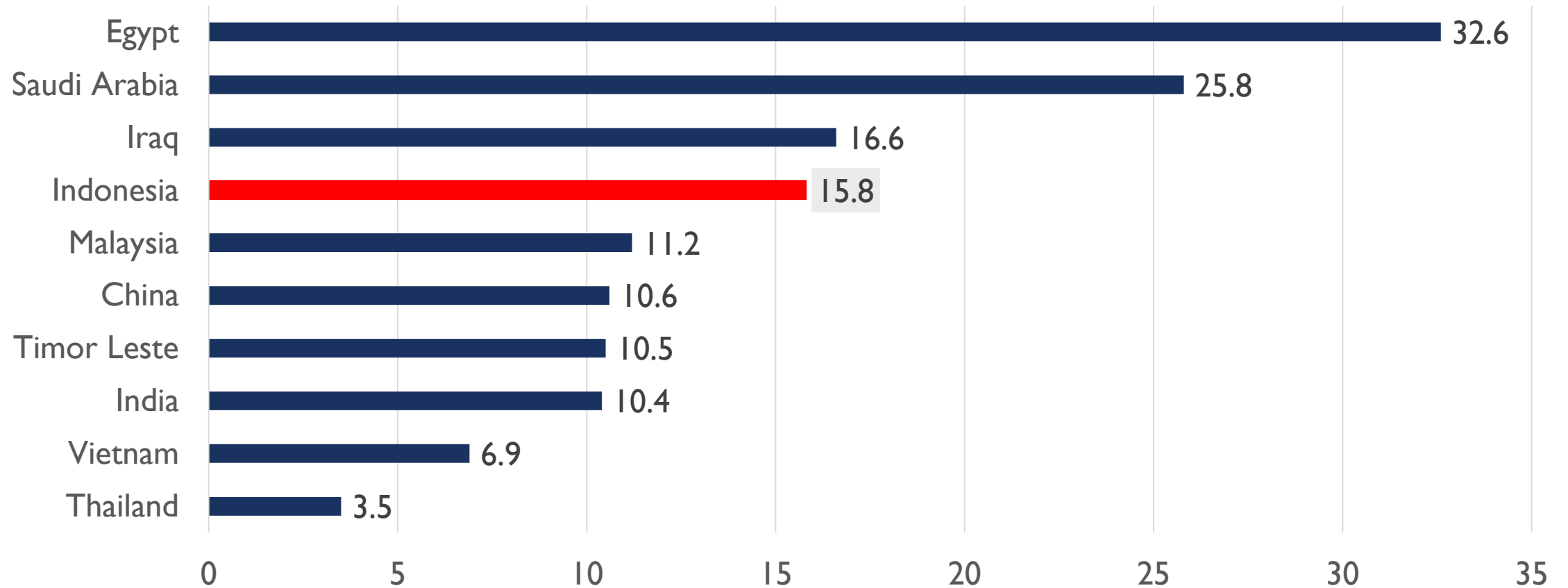
People Mobility in Retail and Grocery Stores



Sources: Google Mobility, Indonesia statistics

Young and Jobless

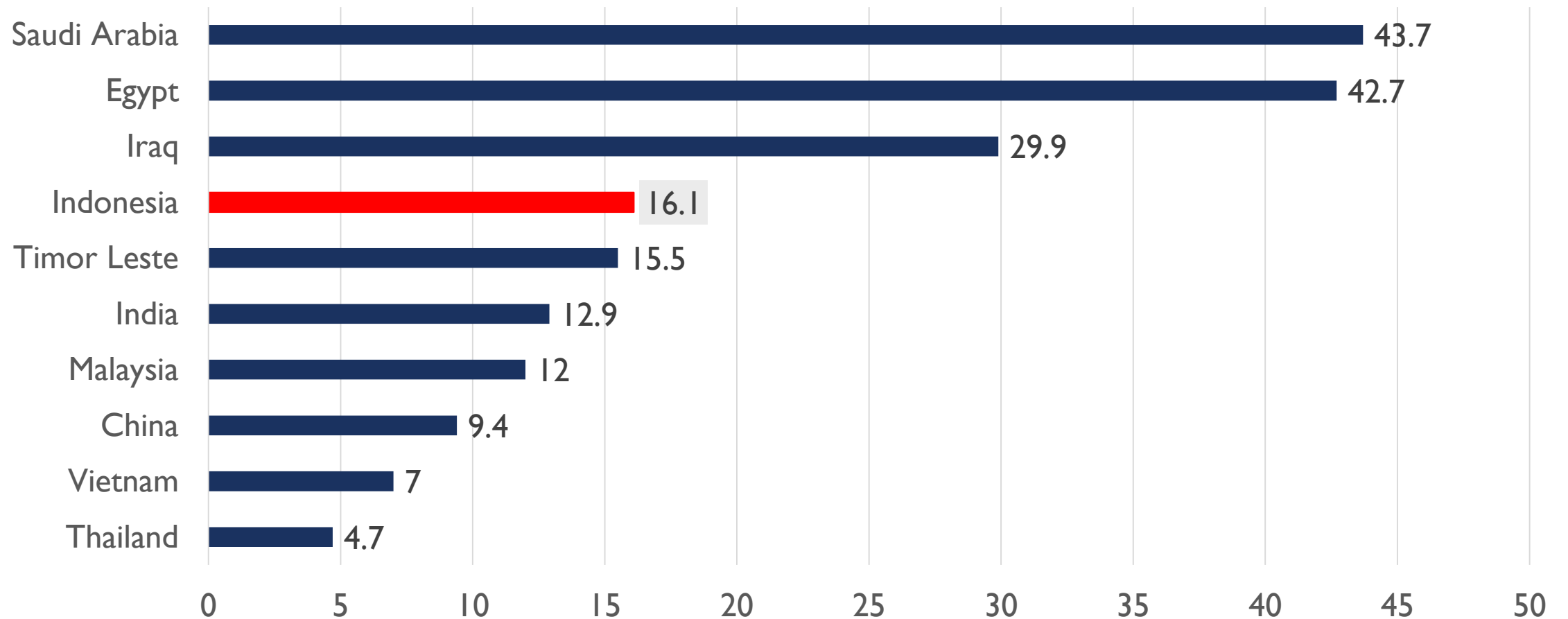
Unemployment, youth total (% of total labor force ages 15-24)
(modeled ILO estimate, 2018)



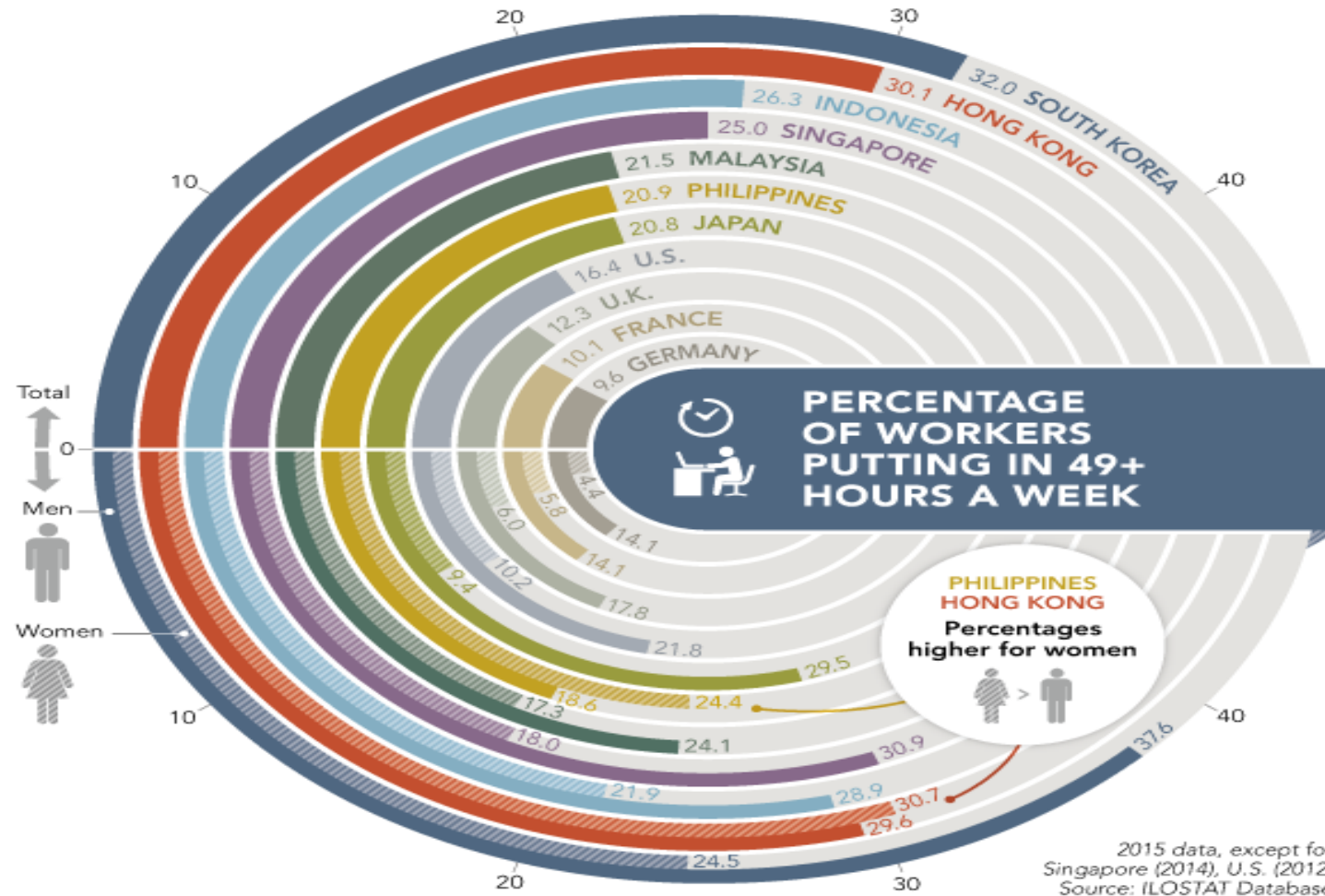
Source: World Bank.

FEMALE, YOUNG AND JOBLESS: DOUBLE HIT

Female Unemployment, youth total (% of total labor force ages 15-24)
(modeled ILO estimate, 2018)



Overwork to survive: 26.3% of workers in Indonesia worked 49+ hours per week



Source: Nikkei Asian Review <http://s.nikkei.com/2hvdKNO>

Women in Digital Economy

WOMEN WORK IN RIDE-HAILING APPS

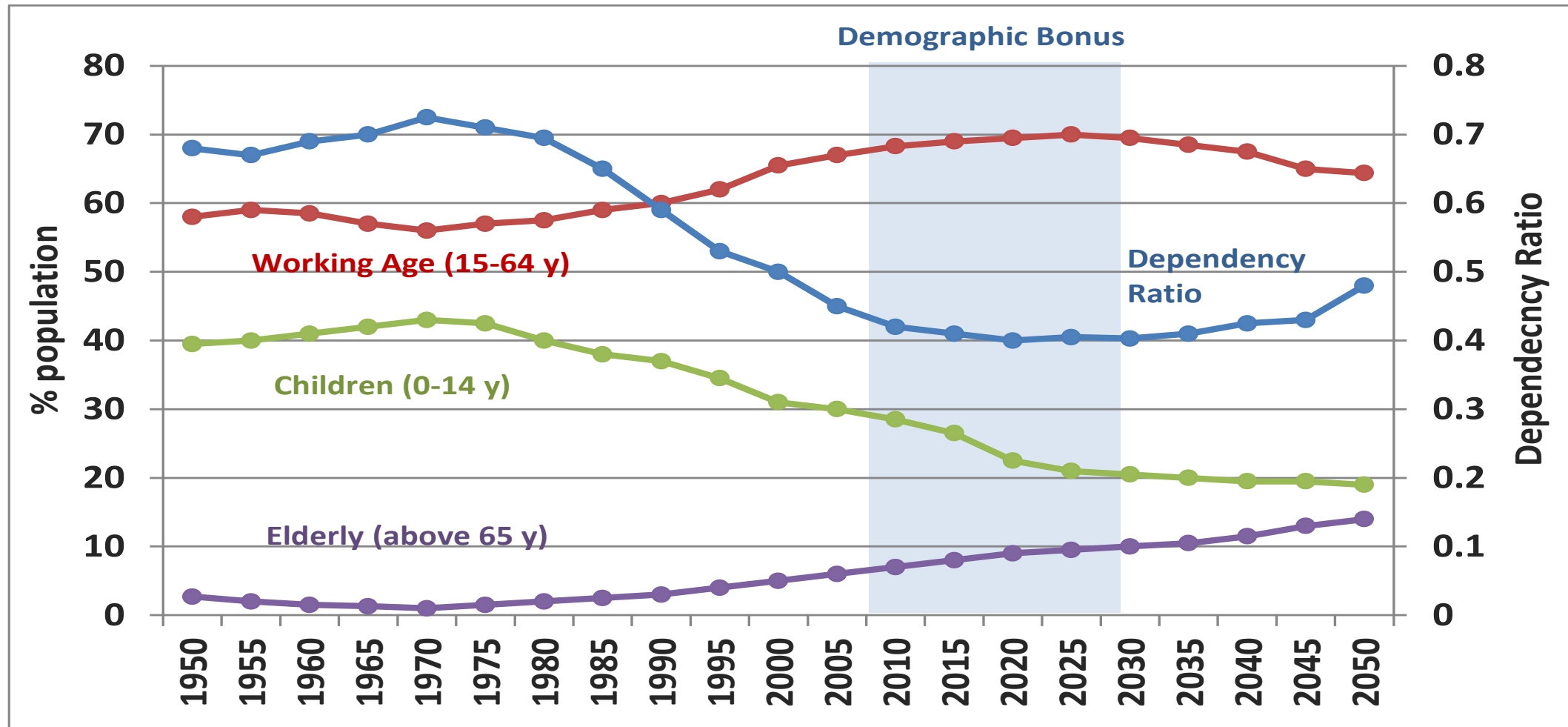


- Any insurances cover for accident?
- Fair wages?
- Work duration? Overtime maybe...
- Pension? Job certainty?
- Family issues

WOMEN WORK IN E-COMMERCE'S PRODUCTION








DEMOGRAPHIC BONUS: BOOMING OF PRODUCTIVE CLASS



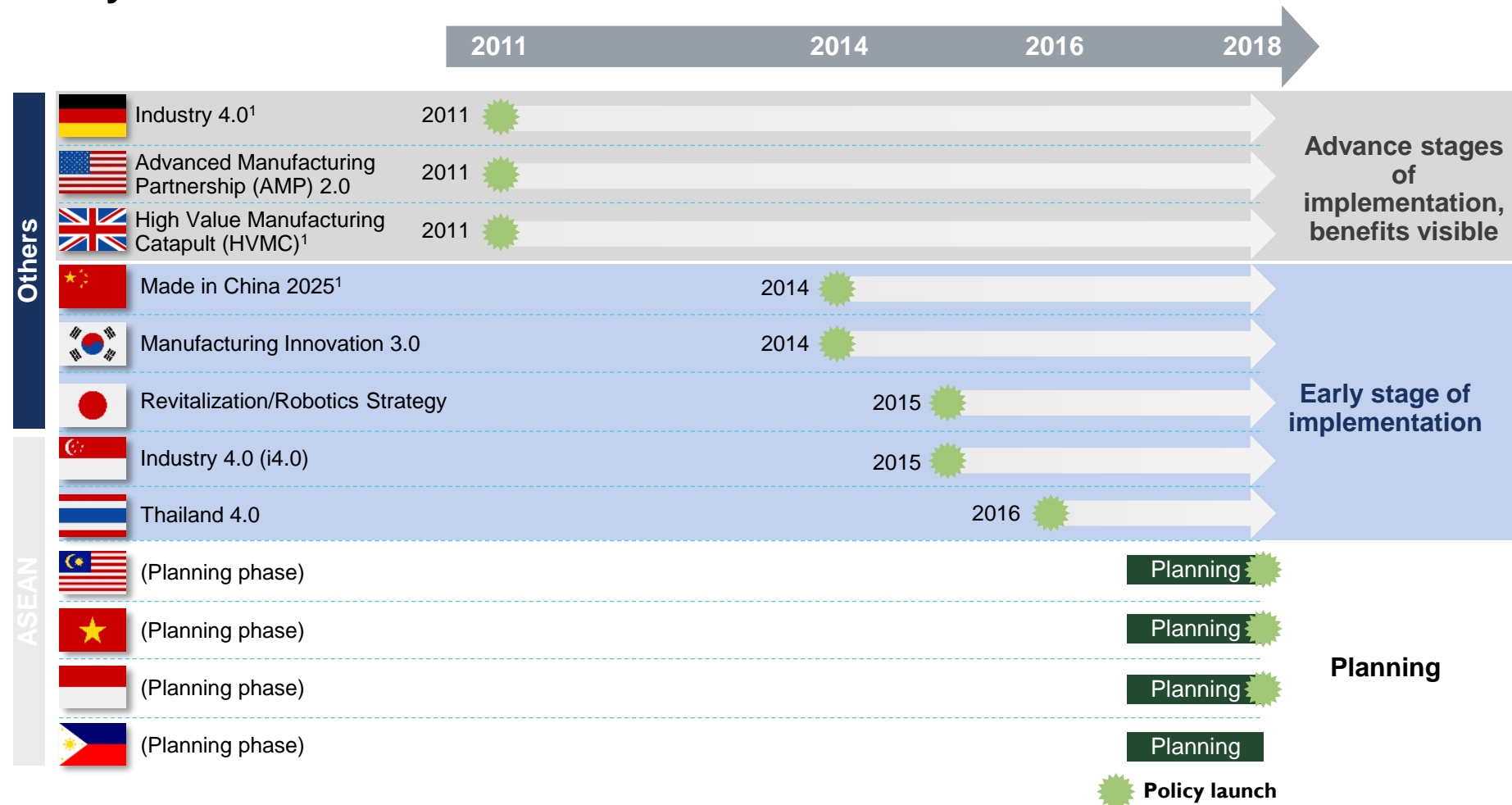
INDONESIA STARTUP IS ON THE RISE

STARTUP RANK

Country	Rank	Number of Startup
	1	65.779
	2	8.353
	3	5.387
	4	2.713
	5	2.203

INDONESIA READINESS IN INDUSTRY 4.0 SCENARIO

Policy launch timeline



1. Details included
Source: A.T. Kearney, press research

FUTURE OF WORK: ARE WE READY YET?

Overall Rank

	2015	2016	2017	2018	2019
Overall	60	60	59	62	56
Knowledge	60	60	58	61	56
Technology	57	58	56	59	47
Future readiness	58	60	62	62	58

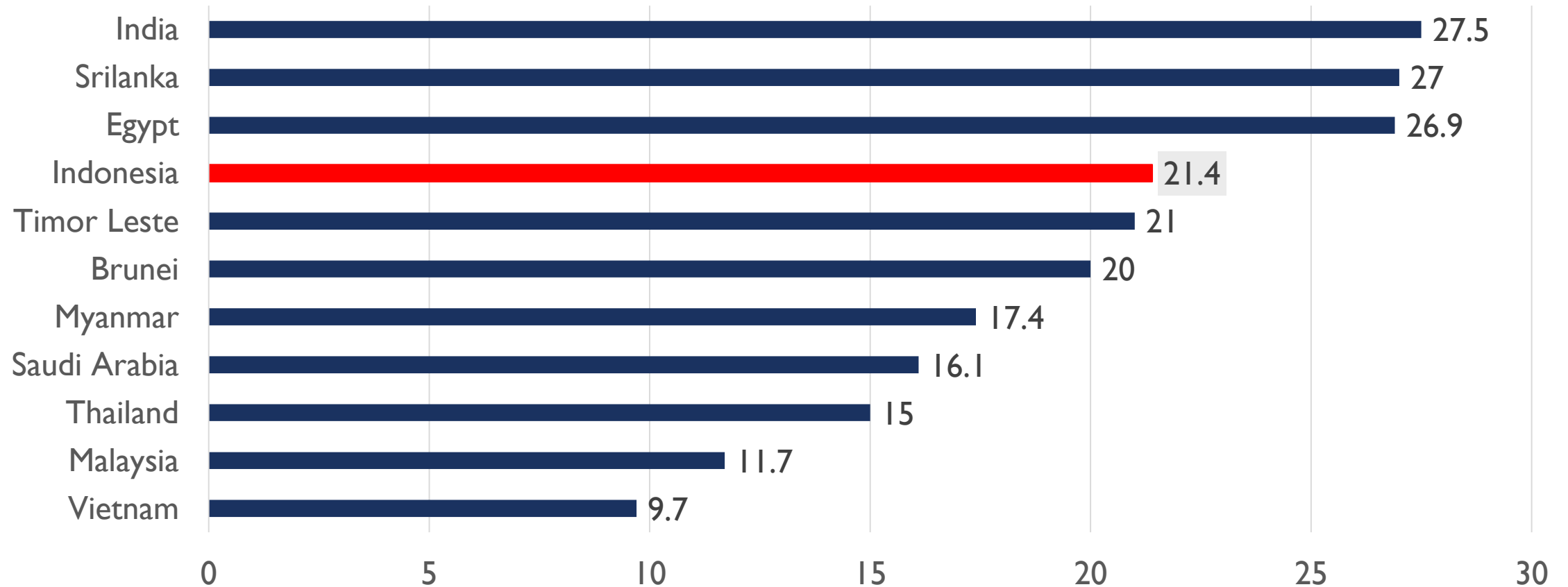
Sub Factor Rank

Knowledge	56
Talent	42
Training & education	61
Scientific concentration	52
Technology	47
Regulatory framework	51
Capital	26
Technological framework	56
Future readiness	58
Adaptive attitudes	60
Business agility	21
IT integration	60

Sources: IMD World Digital Competitiveness Ranking, 2019

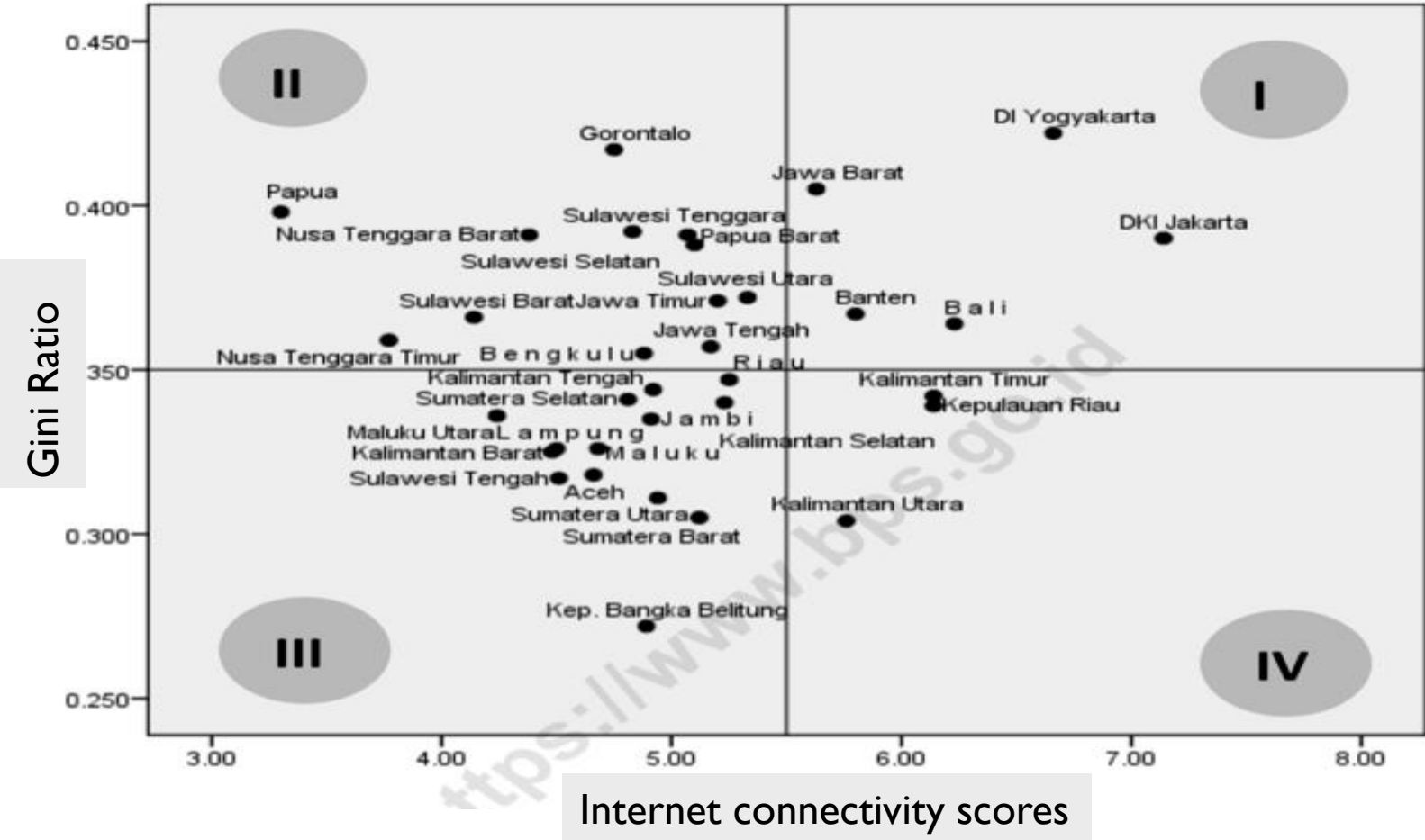
NO TRAINING, LESS QUALITY JOB

Share of youth not in education, employment or training, (total % of youth population, 2018)



Source: World Bank.

SOLVING DIGITAL GAP



Sources: Indonesia Statistics 2018

WE NEED NATIONAL TALENT PLAN



Improvement of baby health



Basic education:
Teacher quality,
Effectiveness of Govt
budget on education



High skill and high education:
Supporting the innovation and
R&D



Semi-skilled (SMK/vocational):
Link & match with industry

Digital ecosystem

Scholarship

SOE Driven

Talent
Diaspora



Low competition territory

Low education:
UMKM go digital



Thank You

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